

# Application For Employment

Please print all information requested except signature

Date \_\_\_\_\_

Name \_\_\_\_\_

Last

First

Middle

Present address \_\_\_\_\_

Street

City

State

Zip

How Long \_\_\_\_\_

Telephone \_\_\_\_\_

If under 18 please list age \_\_\_\_\_

Position applied for \_\_\_\_\_

Salary Desired \_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_

Employment desired  Full Time  Part time

When available for work? \_\_\_\_\_

Type of School - Name of School-Location - Number of Years

High School \_\_\_\_\_

College \_\_\_\_\_

Have you ever been convicted of a crime Yes \_\_\_ No \_\_\_

If Yes explain number of convictions, nature of offense leading to conviction, how recently such offense was committed, sentence imposed and type of rehabilitation.

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### Work Experience

Please list your work experience for the past 5 years beginning with your most recent job held. If you were self employed give firm name.

Name of employer \_\_\_\_\_

Address \_\_\_\_\_ Phone number \_\_\_\_\_

Name of Last supervisor \_\_\_\_\_

Employment dates From \_\_\_\_\_ To \_\_\_\_\_

Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_

Reason for leaving \_\_\_\_\_

List the jobs you held , duties preformed, skills used or learned, advancements, or promotions while you worked at this company.

Name of employer \_\_\_\_\_

Address \_\_\_\_\_ Phone number \_\_\_\_\_

Name of Last supervisor \_\_\_\_\_

Employment dates From \_\_\_\_\_ To \_\_\_\_\_

Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_

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List the jobs you held , duties preformed, skills used or learned, advancements, or promotions while you worked at this company.

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Name of Last supervisor \_\_\_\_\_

Employment dates From \_\_\_\_\_ To \_\_\_\_\_

Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_

Reason for leaving \_\_\_\_\_

List the jobs you held , duties preformed, skills used or learned, advancements, or promotions while you worked at this company.

May we contact your present employer Yes \_\_\_\_\_ No \_\_\_\_\_

Did you complete this application yourself Yes \_\_\_\_\_ No \_\_\_\_\_

## **Application Form Waiver**

**In exchange for the consideration of my job application by E & S Fresh Market LLC I agree that:**

**Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbook or personnel manuals and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment or to confer any right to remain an employee of E & S Fresh Market LLC, or otherwise to change in any respect the employment- at- will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by Eric Ericson Agent Owner. Both the undersigned E & S Fresh Market LLC may end the employment relationship at any time, without specific notice or reason. If employed, I understand the Company may unilaterally change or revise their benefits, Policies, and procedures and such changes may include reduction in benefits.**

**I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such a contract.**

**I further understand that my employment with the company shall be probationary for a period of 60 days, and further that at any time**

**during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.**

**Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_**

**This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this company depend solely on your qualifications.**

**Thank you for completing this application form and for your interest in our business.**